

Washington County Hospital
Board of Directors Meeting Minutes
Tuesday, January 4, 2021
7:00 p.m., Conference Rooms or Teleconference (T)

Members Present:

Matt Bierman, Chair (T)
Eric Campagna (T)
Audrey Finke
Brad Haege
Erica Blumenstock

Hospital-Associated Present:

Brian Monsma, President
Jennifer Venable, CFO (T)
Jennifer Maschhoff
Damon Harbison, President, SSM Health St. Mary's Hospital – Centralia (T)
Kischa Jackson, H.R. Manager, SSM Health Southern IL (T)

Member(s) Not Present:

Brad Holzhauer
Dan May
Mark McCleary

Hospital-Associated Not Present:

Alfonso Urdaneta, Medical Staff President, excused

Called to Order: 7:05 p.m.

Adjourned: 8:10 p.m.

Call to Order

Chair Matt Bierman called the meeting to order at 7:00 p.m.

Introduction of Guests

There were no guests.

Opportunity for Public Comment

There were no public comments.

Meeting Agenda

There was a recommendation to defer sections XI and XII of the agenda to the next meeting. On a motion by Audrey Finke and seconded by Erica Blumenstock, the Board unanimously voted to approve the agenda as amended.

Meeting Minutes

On a motion by Eric Campagna and seconded by Audrey Finke, the Board unanimously voted to approve minutes as presented:

- Board of Directors, November 23, 2021
- Finance Committee, November 23, 2021

Management Reports

Financial and Statistical Report

The Financial and Statistical Report for November 2021 was presented in detail by Jennifer Venable. On a motion by Brad Haege and seconded by Audrey Finke, the Board unanimously voted to approve the report as presented.

The **Human Resources Report** was presented by Brian Monsma and Kischa Jackson with the following highlights:

- Open enrollment, new HR Manager, and new Executive/HR Assistant.

The **Clinic Report** was presented by Brian Monsma, reporting:

- Mill Street Clinic- RHC certification will be retrospective to Nov 23. We are currently recruiting a Clinic Manager and clinic nurses.

The **Quality Report** was presented by Jennifer Maschhoff reporting on:

- Process improvement projects and the patient safety program.

SSM Update

The **President’s Report** was presented by Brian Monsma, reporting on:

- COVID-19 activity, CMS vaccine mandate, and new specialty clinics/services.

The **SSM Regional Report** was presented by Damon Harbison reporting on:

- COVID impact, monoclonal antibodies, and appreciation for interim HR support provided by Kischea Jackson/Barb Gowler.

Review of Governance Dashboard

The Governance Dashboard was reviewed.

Review of Strategic Plan

Growth updates were presented by Brian Monsma.

Operational Improvements

Brian Monsma gave an update on Long Term Care structure options, including upcoming meetings. In addition, there was discussion regarding recruitment and retention and the option of recruiting foreign nurse graduates.

Capital

Brian Monsma reviewed the need to replace six defibrillator units that will not meet upcoming FDA standards. The recommended Zoll quote was reviewed with the group. On a motion by Audrey Finke and seconded by Brad Haege, the Board unanimously voted to approve the defibrillators per the provided quote.

Meeting Adjournment

On a motion by Erica Blumenstock and seconded by Brad Haege, the Board unanimously voted to adjourn the meeting at 8:10 p.m.

Respectfully submitted,

Brian K. Monsma
President