

Washington County Hospital
Board of Directors Meeting Minutes
Tuesday, January 8, 2019
Rescheduled from Tuesday, December 25, 2018
Conference Rooms A and B

Members Present:

Matt Bierman, Chair
Dale Blohm
Eric Campagna
Audrey Finke
Brad Haege
Brad Holzhauser
Eric Ibendahl
Dan May
Mark McCleary

Hospital-Associated Present:

Brian Monsma, President
Barbara Gowler, HR Manager
Stacie Hodge, DON
Kim Larkin, CIO
Julie Long, Vice President, SSM Health Illinois
Joyce Guthrie, Exec. Asst., Recorder

Members Not Present:

Alfonso Urdaneta, M.D., Medical Director, absent

Called to Order:

7:00 p.m.

Adjourned:

8:27 p.m.

Chair Matt Bierman called the meeting to order at 7:00 p.m.

Eric Ibendahl submitted his resignation from the Board immediately following this meeting due to his relocation outside Oakdale Township. The Board expressed appreciation for his service.

Meeting Agenda

The following amendment to the agenda was made:

- Add: Committee Appointments

On a motion by Eric Campagna and seconded by Audrey Finke, the Board unanimously voted to approve the January 8, 2019, meeting agenda with the aforementioned amendment.

Meetings Minutes

On a motion by Brad Haege and seconded by Eric Ibendahl, the Board unanimously voted to approve the following meeting(s) minutes:

- Board, November 27, 2018
- Finance Committee, October 23, 2018

Financial and Statistical Report

Following a detailed review, on a motion by Mark McCleary and seconded by Audrey Finke, the Board unanimously voted to approve the November 2018 Financial and Statistical Report.

Human Resources Report - Barbara Gowler, Human Resources manager, reported on:

- Employee compensation review completion and implementation of pay increases effective December 9, 2018
- Staff openings/leaves/resignations
- Upcoming open interview session

Nursing Report -- Stacie Hodge, DON, reported on:

- Units' staffing, patient volumes and services
- New Assistant DON, Amber Frerker, was introduced. Amber started her nursing career at WCH, went elsewhere and has returned. WCH is home to her

CIO Report -- Kim Larkin, CIO, reported on:

- CMS mandate that hospitals post charges on internet January 1, 2019 – WCH is compliant
- Meaningful Use
- Phone system replacement status
- Star Garden upgrade
- Annual HIPAA risk assessment – to be presented at January Board meeting

Administrative Reports – Brian Monsma, CEO, reported on:

- Bank accounts set up related to 2019 employee health benefits – (1) Health Savings Account and (2) Flex Spending Account
- Additional information on employee compensation
- Grant request submitted related to the chagemaster

D & O Insurance

Brian Monsma presented a Summary of Directors and Officers (D & O) and employment practices insurance coverage and a detailed Analysis of bids received from: (1) CHUBB via IHA (WCH's present carrier); and (2) The Cincinnati via Dimond Brothers.

On a motion by Dale Blohm and seconded by Dan May, the Board unanimously voted to approve a change to Cincinnati, offered via the local Dimond Brothers office, for 2019 coverage based on better coverage and lower costs.

2019 Retirement Plan

Brian Monsma presented a Summary of 2019 Retirement Plan Options of current Edward Jones services located in Shiloh and prospective local services available in Nashville.

On a motion by Eric Campagna and seconded by Audrey Finke, the Board unanimously voted to approve the transition to Harry Easley, local services, as the Edward Jones retirement plan agent effective in February 2019.

Strategic Planning

In early 2019, two sessions will be scheduled to determine key strategies for the next few years.

Long Term Care Operations

The Plante Moran report identified the adverse hospital reimbursement impact from LTC operations. Options to restructure the unit are being explored. A financial analysis of FY2019 was reviewed in detail.

Provider Recruitment

- Dr. Davidson will depart near the end of January and a related communication has been sent to patients
- Recruitment efforts are underway with focus on the addition of physicians and advance practice providers. Two nurse practitioners are actively being recruited
- Call coverage is a key recruitment component, and a new model will be implemented in the near future

WCH Medical Staff Bylaws

On a motion by Dale Blohm and seconded by Brad Haege, the Board unanimously approved revised WCH Medical Staff Bylaws as presented.

SSM Updates

- The start date for the outpatient cardiology clinic covered by Dr. Ronald Weiss will be Thursday, February 7
- Discussion regarding electronic health records (EHR) led to WCH IT update needs

Next Board Meeting Date: Tuesday, January 22, 2019

The January Board meeting date was changed back to the original date of Tuesday, January 22, 2019.

With this date change, Eric Ibendahl will still be in the Oakdale Township and will attend the meeting.

Committee Appointments

Chair Matt Bierman made the following Board Committee appointments:

- Mark McCleary to Finance Committee
- Brad Haege to Joint Conference Committee

Public Comments

There were no public comments.

Closed Meeting

At 8:22 p.m., on a motion by Dale Blohm and seconded Brad Haege, the Board unanimously approved to enter closed session under Open Meetings Public Act 88-621 Sections 2(C)(17)(21). Bierman AYE, Blohm AYE, Campagna AYE, Finke AYE, Haege AYE, Holzhauser AYE, Ibendahl AYE, May AYE, McCleary AYE. Motion carried.

At 8:26 p.m., on a motion by Dale Blohm and seconded by Eric Ibendahl the Board unanimously voted to leave closed session and re-enter open session. Bierman AYE, Blohm AYE, Campagna AYE, Finke AYE, Haege AYE, Holzhauser AYE, Ibendahl AYE, May AYE, McCleary AYE. Motion carried.

Closed Meeting(s) Minutes

On a motion by Dale Blohm and seconded by Audrey Finke, the Board unanimously voted to approve the following meeting(s) minutes:

- Board, November 27, 2018
- Medical Staff, October 3, 2018
- QA/CQI, September 19, 2018

Medical Staff Credentials and Privileges

Focused Professional Practice Evaluation (FPPE)

The Board reviewed the Medical Executive Committee's recommendations and information received during the credentialing process. Based on this review, it was the Board's opinion that the applicant(s) has met the requirements for Medical Staff or Allied Health Professionals Staff appointment and clinical privileges as recommended:

- Dean Leslie, M.D. – Provisional/Courtesy Staff, Radiology Services
- Mickey Chabak, M.D. – Provisional/Courtesy Staff, Radiology Services
- Ronald Weiss, M.D. – Provisional/Courtesy Staff, Cardiology Services

The Board reviewed the Medical Executive Committee’s recommendations and information received during focused professional practice evaluation (FPPE). Based on this review, it was the Board’s opinion that the applicant(s) has met the requirements for change of status as follows:

- Orthopedics – 5739 – change of status from Provisional to Allied Health Professional Staff

On a motion by Mark McCleary and seconded by Dale Blohm, the Board unanimously voted to approve the aforementioned recommendations of the Medical Executive Committee as presented.

Adjournment

On a motion by Mark McCleary and seconded by Eric Ibendahl, the Board unanimously voted to adjourn the meeting at 8:27 p.m.

Respectfully submitted,



Dale Blohm, Secretary
Board of Directors
Washington County Hospital

jlg